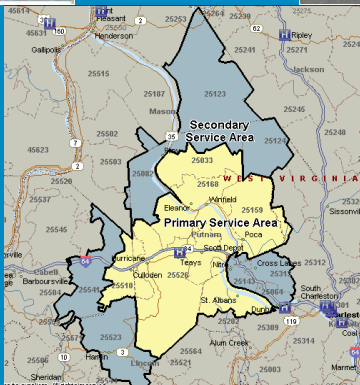




CAMC Teays Valley Hospital

2014 Community Benefit Report and Report on 2012-2014 Implementation Strategies



CAMC Teays Valley Hospital Teays Valley, West Virginia

2014 Community Benefit Report and Report on 2012-2014 Implementation Strategies Executive Summary

This community benefit report describes the programs and services that take place every day at CAMC Teays Valley Hospital to improve the health of our community. Our programs and services go well beyond the traditional health care we think of when we consider hospital care and are delivered both inside and outside the walls of our hospitals. They are driven by our mission, *Striving to provide the best health care to every patient, every day.*

In January and February of 2014, CAMC Teays Valley Hospital provided \$1,278,938 in community benefit. CAMC Teays Valley Hospital then became a fourth hospital of Charleston Area Medical Center, Inc. (CAMC). Although licensed separately, all CAMC hospitals share one tax identification number, one provider number and one administrative, support, planning and financial structure. As a result, CAMC Teays Valley Hospital community benefit financial reporting for March through December 2014 is reported as part of the Charleston Area Medical Center 2014 Community Benefit Report.

This report contains CAMC Teays Valley Hospital's report on its 2012-2014 Implementation Strategies.

CAMC Teays Valley Hospital is a 70 bed general acute care hospital in Hurricane, Putnam County, West Virginia. CAMC Teays Valley Hospital provides cardiology, family practice, surgical and endoscopy services, endocrinology, internal medicine, medical intensive care, ophthalmology, nephrology, neurology, orthopedics, pain, pulmonary, radiology, urology and wound care services as well as emergency care, outpatient lab, radiology, physical therapy, hyperbaric oxygen therapy and ambulatory infusion services.

The residents of Putnam County depend on CAMC Teays Valley Hospital to provide convenient, quality and compassionate care – care delivered regardless of a patient's ability to pay.

We give back to our community because we understand the impact that medical care provided locally in our community as well as charity care, education, corporate contributions and community partnerships have on the lives of the people in our community. In this report, you will read about examples of the programs we provide to the community and how we demonstrate our community commitment.



This Community Benefit Report is made available to the public via the CAMC Health System website at www.camc.org and is available upon request from the hospital facility.

2014 COMMUNITY BENEFIT SUMMARY

CAMC TEAYS VALLEY HOSPITAL

January and February 2014

(CAMC Teays Valley Hospital became the fourth hospital of CAMC, Inc. in March 2014 and although each hospital is licensed separately, all hospitals share one tax identification number and one provider number. CAMC has one administrative, support, planning and financial structure. As a result, CAMC Teays Valley Hospital community benefit financial reporting for March through December 2014 is reported as part of the Charleston Area Medical Center 2014 Community Benefit Report.)

CHARITY CARE AT COST

\$444,605

Free or discounted health services provided to persons who meet the organization's criteria for financial assistance and are thereby deemed unable to pay for all or a portion of the services. Charity care is reported in terms of costs, not charges. Charity care does not include: (1) bad debt or uncollectible charges that the hospital recorded as revenue but wrote off due to failure to pay by patients, or the cost of providing such care to patients, (2) the difference between the cost of care provided under Medicaid or other means- tested government programs or under Medicare and the revenue derived therefrom, or (3) contractual adjustments with any third-party payors.

GOVERNMENT SPONSORED MEANS-TESTED HEALTH CARE SHORTFALLS

Includes the unpaid costs of public programs for low income persons; the "shortfall" created when a facility receives payments that are less than cost of caring for public program beneficiaries. This payment shortfall is not the same as a contractual allowance, which is the full difference between charges and government payments.

Unreimbursed Medicaid \$515,375

Other Public Unreimbursed Costs \$103,500

COMMUNITY BENEFIT PROGRAMS AND SERVICES

\$215,458

See details beginning on page 11.

Community Health Improvement Services	\$188,701
Financial and In-Kind Contributions	15,815
Community Building Activities	9,542
Community Benefit Operations	1,400

TOTAL \$1,278,938

In addition to the above, although Medicare and Bad Debt are not included as part of the community benefit report per IRS guidelines, they are reflective of CAMC Teays Valley Hospital's role in providing benefit to our community.

UNREIMBURSED MEDICARE AT COST

\$1,393,187

Medicare is not considered a means tested program and thus is not included as part of community benefit.

BAD DEBT AT CHARGE

\$505,046

Unreimbursed charges, excluding contractual adjustments, arising from the failure to pay by patients whose health care has not been classified as charity care.

NOTE: Charity Care, Unreimbursed Medicare, Medicaid and Bad Debt – The total cost estimate for this care was determined by applying our Medicare ratio of cost to charges generated for these patient financial classifications.

CAMC TEAYS VALLEY HOSPITAL 2012-2014 IMPLEMENTATION STRATEGIES 2014 REPORT

PUTNAM COUNTY ADVISORY COMMITTEE PLAN UPDATE

Goals and progress toward addressing a community wide plan for indigent Adult Dental Care by the Putnam County Advisory Committee:

Community Priority #4	Adult Dental Care	35.0	<p><u>Goals:</u></p> <ul style="list-style-type: none"> • Provide access to preventive and restorative dental services for adults in Putnam County. <p><u>Progress 2012-2013:</u></p> <ul style="list-style-type: none"> • The Advisory Committee has approached a private dental group and asked them to provide indigent adult dental services for residents of Putnam County. Funding opportunities are being explored. • United Way is funding Family Care and WV HealthRight who both provide adult dental services for Putnam County residents.
2014 Progress Report			<p>A local dentist teamed with the Putnam County Vocational Technical School to provide dental care to indigent individuals in Putnam County.</p>

CAMC TEAYS VALLEY HOSPITAL IMPLEMENTATION STRATEGY UPDATE

The following table lists programs provided by CAMC Teays Valley Hospital that address these community priorities, and are identified and funded as part of operational planning approved by the CAMC Health System Board of Trustees. Please see Appendix A for details of activities in 2014.

Community Priority	ADDRESSED BY CAMC TEAYS VALLEY HOSPITAL	RANKING SCORE	How Addressed by CAMC Teays Valley Hospital <i>(program descriptions found in Appendix A)</i>
1	Poverty – Children and Families	37.8	<ul style="list-style-type: none"> • Enrollment Assistance for Patients and Families for Health Coverage • Charity Care • 24-hour Emergency Department • Contributions to Brothers in Blue, United Way Summer Food Program, St. Mark’s Food Pantry • Woman Up Conference
2	Physical Activity	37.0	<ul style="list-style-type: none"> • Camp Kno Koma • Sports Physicals • Placed AEDs in schools in Putnam County • Orthopedic coverage for area school and college events • Tri-County YMCA funding for financial assistance to support membership for needy community members • Scott Teays Elementary 5K Run • Financial support for Boy Scouts and Girl Scouts • Donations for sporting equipment for area schools
7	High School Graduation	30.4	<ul style="list-style-type: none"> • Putnam County Career Fair – Portfolio Expositions • Putnam County Career Conference • Athletic Team Sponsorships • Medical Explorers • WV Health Occupations Students of America
8	Cancer	28.8	<ul style="list-style-type: none"> • Donations to American Cancer Society and Relay for Life
9	Drug Use	28.6	<ul style="list-style-type: none"> • Putnam County Juvenile Drug Court
12	Flu/Pneumonia	23.8	<ul style="list-style-type: none"> • Flu Shot Clinic

The following community priority needs are not addressed by CAMC Teays Valley Hospital and the rationale is provided for each.

NEED NOT ADDRESSED		RANKING SCORE	REASON NOT ADDRESSED
3	Counseling Services	36.0	Psychiatric services are not provided at CAMC Teays Valley Hospital. Community need is being addressed through services provided by Hopewell Place and KVC Behavioral Healthcare West Virginia in Hurricane, Prestera in Winfield and Starlight Behavioral Health Services in Scott Depot.
5	4th and 8th Grade Reading and Math Proficiency	34.8	Addressed by the Putnam County Board of Education and Literacy Volunteers.
6	Births to Unmarried Teens	31.4	CAMC Women and Children's Hospital provides services to this Putnam County population.
10	Drinking and Driving	27.2	Addressed by Students Against Drunk Driving and Drug Court
11	Stroke	26.8	<i>CAMC Teays recruited a full time neurologist in 2014 and is now able to address stroke services.</i>

CAMC TEAYS VALLEY HOSPITAL COMMUNITY BENEFIT PLAN IMPLEMENTATION STRATEGY

The following community health strategies have been developed through Steps 1-3 of the Community Support Process. These strategies have been funded and are being implemented. The CAMC Health System Board approved the implementation strategies and reviews plan progress annually.

#1	CAMC Teays Valley Hospital
COMMUNITY HEALTH NEED	Stroke
IDENTIFIED HEALTH ISSUE	Inability to immediately assess stroke patients 24/7 for TPA prior to transport to CAMC General Hospital Stroke Center
COMMUNITY SERVED	Putnam County
PROGRAM DESCRIPTION AND RATIONALE	Partner with CAMC General Hospital's telestroke program to allow quicker access to CAMC General's specialized stroke services
STRATEGIC OBJECTIVE	IMPLEMENT TELESTROKE
GOALS TO ADDRESS THE HEALTH NEED	1. Provide telestroke for earlier diagnosis and appropriate early intervention for stroke patients. 2. Recruit a full time neurologist for CAMC Teays Valley Hospital.
MEASURE	<ul style="list-style-type: none"> • Stroke outcomes • Improved access to care
TIMELINE	Fully implement telestroke by the end of 2014
RESOURCES	CAMC and CAMC Teays funding
PARTNERS/COLLABORATORS	CAMC General Hospital CAMC Health Education and Research Institute
2014 Progress Report	CAMC Teays Valley Hospital Emergency Room physicians are very competent at diagnosing and providing appropriate early intervention for stroke patients and are supported by a full time Neurologist that practices exclusively at CAMC Teays Valley Hospital. In March 2014, CAMC Teays Valley Hospital became a fourth hospital in the CAMC Health System. This facilitates communication with the Emergency Room physicians and ease of transport for stroke patients to CAMC General Hospital's Stroke Center of Excellence. Due to these changes, we are evaluating the need to implement Telestroke.


#2	CAMC Teays Valley Hospital
COMMUNITY HEALTH NEED	Poverty, Cancer, Drug Use, Stroke, Flu/Pneumonia
IDENTIFIED HEALTH ISSUE	Access to primary, emergency and specialty health care
COMMUNITY SERVED	Putnam County
PROGRAM DESCRIPTION AND RATIONALE	CAMC Teays Valley Hospital is the only acute care hospital and provider of 24/7 emergency department services in Putnam County.

STRATEGIC OBJECTIVE	PROVIDE ACCESS TO PRIMARY AND SPECIALTY HEALTH CARE FOR THE SERVICE AREA THROUGH MEDICAL STAFF RECRUITMENT
GOALS TO ADDRESS THE HEALTH NEED	<ol style="list-style-type: none"> 1. Recruit medical staff for high priority community needs 2. Provide or ensure access to needed specialists
MEASURE TO EVALUATE THE IMPACT	<ul style="list-style-type: none"> • Medical Staff recruited to service community needs based on the Medical Staff Development Plan (neurology, urology, oncology, cardiac priorities)
TIMELINE	Ongoing
RESOURCES	Medical Staff recruitment and loan expenses; income guarantees
PARTNERS/COLLABORATORS	CAMC Integrated Health Care Providers
2014 Progress Report	CAMC Teays Valley Hospital has recruited and hired a full time Neurologist and a full time Urologist to provide these much needed services to the patients in our service area. In addition, CAMC Physician Group provides the following specialists to CAMC Teays Valley Hospital: hematology/oncology, orthopedics, cardiology and endocrinology.

#3	CAMC Teays Valley Hospital
COMMUNITY HEALTH NEED	Drug Use
IDENTIFIED HEALTH ISSUE	Drug Use in Children and Teens
COMMUNITY SERVED	Putnam County
PROGRAM DESCRIPTION AND RATIONALE	The Putnam County Juvenile Drug Court is a cooperative effort of the juvenile justice, social services, law enforcement and education systems. Its purpose is to divert non-violent youths ages 10 to 17 who abuse alcohol or drugs from the juvenile court system into an intensive, individualized process that includes parental involvement and cooperation. Each youth is monitored and coached for drug use, school attendance, grades and relationships with family and peers.
STRATEGIC OBJECTIVE	DIVERT NON-VIOLENT YOUTH WHO ABUSE ALCOHOL AND DRUGS TO A DRUG AND ALCOHOL FREE FUTURE.
GOALS TO ADDRESS THE HEALTH NEED	<ul style="list-style-type: none"> • Provide financial support to the Putnam County Juvenile Drug Court • Provide leadership and sustainability to the program through the CEO serving on the Board of Directors
MEASURE TO EVALUATE THE IMPACT	<ul style="list-style-type: none"> • Percent of youth who complete the year long program • Percent drug and alcohol free at one, two and five years
TIMELINE	2013-2016
RESOURCES	CAMC Teays Valley Community Benefit budget

PARTNERS/COLLABORATORS	Pretera, PsyMed, Putnam County Youth Reporting Center, Prosecuting Attorney's Office, Probation Department, Sheriff's Department, Circuit Judge, Board of Education, WVDHHR
2014 Progress Report	CAMC Teays Valley Hospital provides financial support to this very successful program. The Vice President/Administrator of CAMC Teays Valley Hospital serves as a community representative on the Board of Trustees that manages this program. There have been twenty seven youth in 2013 and 15 in 2014 who have successfully graduated from this program. In addition, the Vice President/Administrator also serves on a committee established by the Sheriff of Putnam County, representatives from the Board of Education and community members to provide positive enforcement through education and events to keep school children drug free.

#4	CAMC Teays Valley Hospital
COMMUNITY HEALTH NEED	First Responder Service (from internal CAMC Teays Valley Hospital analysis)
IDENTIFIED HEALTH ISSUE	Medical Supplies for Emergency Situations in all Putnam County Schools
COMMUNITY SERVED	Putnam County
PROGRAM DESCRIPTION AND RATIONALE	CAMC Teays had a request from one elementary school in the county for first aid/first responder kits for each classroom. With the number of storms and tornado threats in the county and the increased frequency of active shooter occurrences in the United States, CAMC Teays recognized this as a broader need for all schools in the county.
STRATEGIC OBJECTIVE	PROVIDE MEDICAL SUPPLIES FOR EACH PUTNAM COUNTY CLASSROOM FOR USE IN EMERGENCY SITUATIONS
GOALS TO ADDRESS THE HEALTH NEED	<ul style="list-style-type: none"> • The CEO of CAMC Teays will meet with the Superintendent of Putnam County Schools, the Sheriff of Putnam County and the Director of Emergency Services to develop a county wide systematic approach for medical supplies. • Develop a plan to provide these supplies.
MEASURE TO EVALUATE THE IMPACT	<ul style="list-style-type: none"> • Medical supplies provided for each classroom
TIMELINE	2013-2014
RESOURCES	CAMC Teays community benefit budget
PARTNERS/COLLABORATORS	Putnam County Schools

	Emergency Services Sheriff Department of Putnam County
2014 Progress Report	<p>Emergency kits were purchased by CAMC Teays Valley Hospital and delivered to the Putnam County Board of Education. The Board of Education, in conjunction with the County Emergency Medical Services, trained all staff in the Putnam County School district. An emergency kit was placed in every classroom, gym, and cafeteria in every elementary school, middle school, high school and the technical training school in Putnam County.</p> <p>CAMC Teays Valley Hospital also purchased kits for all police and fire departments in Putnam County. This allows for all first responders to have these kits in their vehicles and to be familiar with the kits should they have to enter a school in an emergency situation. In 2015, CAMC Teays will work to expand this program to all libraries in Putnam County.</p>
	

#5	CAMC Teays Valley Hospital
COMMUNITY HEALTH NEED IDENTIFIED HEALTH ISSUE	Poverty – Children and Families; Cancer
COMMUNITY SERVED	Putnam County
PROGRAM DESCRIPTION AND RATIONALE	Putnam County’s death rate from prostate cancer increased from 2007 to 2008 and at 14.1 per 100,000 population is higher than the state at 10.3. Putnam’s incidence rate for prostate cancer is also higher than the state and in 2010 only 53.2% of men aged 40+ reported having a PSA test within the past two years, down from 57.1% in 2004.
STRATEGIC OBJECTIVE	Improve prostate exams among Putnam County males
GOALS TO ADDRESS THE HEALTH NEED	<ul style="list-style-type: none"> • Provide a free clinic annually focusing on low income and minority residents.
MEASURE TO EVALUATE THE IMPACT	<ul style="list-style-type: none"> • Participation rate • Abnormal findings
TIMELINE	Begin in 2014 and offer annually
RESOURCES	CAMC Teays operating budget
PARTNERS/COLLABORATORS	To be identified
2014 Progress Report	A Urologist is now on staff and planning to offer the first screening clinic day during 2015.

APPENDIX A



2014 COMMUNITY BENEFIT PROGRAMS FOR CAMC TEAYS VALLEY HOSPITAL



2014 CAMC Teays Valley Hospital Community Benefit Activities

Community Health Improvement Services (A)

Community Health Education (A1)

Maura Rae Khul AED Foundation

Description: Placed and maintained AEDs in all middle and high schools in Putnam County and trained school nurses to ensure they could train appropriate personal in each school. Provided CAMC Teays Valley Hospital staff to serve on the Maura Rae Khul AED Foundation Board.

Category: A1

Gender: Both Males and Females

Community Need: Physical Activity

Objective: Improve the likelihood of survival in the event of a cardiac arrest at school or during a school event.

Persons: Unknown

Expenses: 2,000

Revenues: 0

Benefit: 2,000

Red Cross Blood Drive Support

Description: Employees organized, posted advertising, and provided set-up and clean up for Red Cross Blood Drive at the hospital.

Category: A1

Gender: Both Males and Females

Objective: To encourage blood donation.

Persons: 20

Expenses: 290

Revenues: 0

Benefit: 290

Woman Up Conference

Description: Participated in the local conference to make participants aware of the services available to women in the local community.

Category: A1

Gender: Both Males and Females

Community Need: Poverty – Children and Families

Objective: To promote healthy outcomes and provide direction to local resources.

Persons: Unknown

Expenses: 480

Revenues: 0

Benefit: 480



WV Health Occupations Students of America (HOSA)

Description: Clinical judge for the WV Health Occupations Students of America’s annual skills competition.

Category: A1

Gender: Both Males and Females

Community Need: High School Graduation

Objective: Provide support to WV HOSA for area students interested in healthcare professions to develop leadership and academic skills.

Persons: 45

Expenses: 320

Revenues: 0

Benefit: 320

	Expenses	Revenues	Benefit	Persons
*** Community Health Education	3,090	0	3,090	65

Community Based Clinical Services (A2)

Camp Kno Koma

Description: Provided nursing staff and supplies for Camp Kno Koma, a children’s camp for diabetic children ages 7 – 15. Nurses provided nursing care and diabetes education for the camp.
Category: A2
Gender: Both Males and Females
Community Need: Physical Activity
Objective: Provide a safe camping experience for diabetic children and provide diabetes education for the children.
Persons: 144
Expenses: 17,281
Revenues: 0
Benefit: 17,281

Flu Shot Clinic

Description: Free Flu Shot Clinic provided to the community for ages 6 months and older.
Category: A2
Gender: Both Males and Females
Community Need: Flu/Pneumonia
Objective: Participants will increase their resistance to the flu virus.
Partners: None
Persons: 615
Expenses: 9,686
Revenues: 0
Benefit: 9,686

Free Sports Physicals for Students

Description: Conducted sports physicals and evaluations for all area middle school, high school, and college students.
Category: A2
Gender: Both Males and Females
Community Need: Physical Activity
Objective: To ensure that area children can safely compete in the community’s organized sports programs.
Persons: 130
Expenses: 16,479
Revenues: 0
Benefit: 16,479



Orthopedic Physician Coverage for Area High School and College Sporting Events

Description: Provided onsite orthopedic physician coverage for athletes, cheerleaders and band members.
Category: A2
Gender: Both Males and Females
Community Need: Physical Activity
Objective: On site health care coverage for area athletes.
Persons: 210
Expenses: 28,000
Revenues: 0
Benefit: 28,000

	Expenses	Revenues	Benefit	Persons
*** Community Based Clinical Services	71,446	0	71,446	1,099

Health Care Support Services (A3)

Enrollment Assistance for Patients and Families for Health Coverage

Description: Patient Accounts Financial Counselors provide support to patients for enrollment in government programs or in obtaining charity care.
Category: A3
Gender: Both Males and Females
Community Need: Poverty – Children and Families
Objective: Help patients find a means of paying for their healthcare.
Persons: 1,076
Expenses: 39,165
Revenues: 0
Benefit: 39,165

Medical Bags for Schools, Police and Fire Departments

Description: Provided Medical Bags and training to all Putnam County schools and also provided all police and fire departments in Putnam County with the medical bags. The Medical Bags were developed to supply first responders, teachers and administrative staff with medical supplies that may be necessary in an emergency. Teachers and administrative staff were provided first aid training.
Category: A3
Gender: Both Males and Females
Objective: Provide access to basic medical supplies in county schools.
Persons: 9,792
Expenses: 75,000
Revenues: 0
Benefit: 75,000



*** Health Care Support Services	Expenses 114,165	Revenues 0	Benefit 114,165	Persons 10,868
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**** Community Health Improvement Services	Expenses 188,701	Revenues 0	Benefit 188,701	Persons 12,032
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Financial and In-Kind Contributions (E)
Cash Donations (E1)

American Heart Association Fund Raising Event

Description: A fundraising event for the American Heart Association heart health walks.
Category: E1
Gender: Both Males and Females
Objective: To promote exercise, health awareness and raise money for the battle against heart disease.
Persons: 44
Expenses: 3,000
Revenues: 0
Benefit: 3,000



Civic Affairs Donations

Description: Donations made to local civic organizations to promote the health and well being of the community. The hospital provided donations to the Putnam County Deputy Sheriff for its Brothers in Blue Christmas Shopping for Children, Tri-County YMCA, United Way's Summer Food Program, St. Mark's Food Pantry, Putnam County Chamber of Commerce, Putnam County Fair and Homecoming Parade.
Category: E1
Gender: Both Males and Females
Community Need: Poverty – Children and Families
Objective: To promote education, health and well being in the community.

Persons: 1,200
Expenses: 6,665
Revenues: 0
Benefit: 6,665

Sponsorships of Various Community Runs

Description: Provided financial support for the Scott Teays Elementary School 5K Run, Boy Scouts of America 5K Run and the I Love Africa 5K Run to promote the importance of exercise.
Category: E1
Gender: Both Males and Females
Community Need: Physical Activity
Objective: To promote awareness and importance of exercise in the community.
Persons: 150
Expenses: 1200
Revenues: 0
Benefit: 1200



Sponsorship of Various High School Middle School, Elementary School Athletic Teams/Clubs/Events

Description: Cash donations to provide children attending area schools with sporting equipment to promote exercise and healthy lifestyles. Items purchased included athletic shoes for low income children, archery equipment, playground equipment, cheerleading equipment, pedometers and uniforms.
Category: E1
Gender: Both Males and Females
Community Need: Physical Activity
Objective: To promote exercise and provide an opportunity for low income and other children to participate in sports activities in the local community.
Persons: 300
Expenses: 4,950
Revenues: 0
Benefit: 4,950

	Expenses	Revenues	Benefit	Persons
*** Cash Donations	15,815	0	15,815	1,694

	Expenses	Revenues	Benefit	Persons
**** Financial and In-Kind Contributions	15,815	0	15,815	1,694

Community Building Activities (F)
Community Support (F3)

Community Board Participation by CAMC Teays Valley Administration

Description: Randy Hodges, Administrator, served on the Board of the Putnam County Chamber of Commerce, Maura Rae Kuhl AED Foundation, Region 2 Workforce Development, United Way, Community Oversight Panel for the Putnam County Juvenile Drug Court, and the Keep Schools Drug Free Community Board.

Wanda Marks served on the Kanawha Putnam Emergency Planning Committee and the Juvenile Diabetes Research Foundation.

Category: F3
Gender: Both Males and Females
Objective: To provide the community with management expertise and health care knowledge.
Persons:
Expenses: 7,202
Revenues: 0
Benefit: 7,202

	Expenses	Revenues	Benefit	Persons
*** Community Support	7,202	0	7,202	0

Workforce Development (F8)

Medical Explorers

Description: A program designed to introduce youth in Putnam County who are 14 years of age and have completed the 8th grade or are ages 15 to 20 and have designated health care as their health cluster to the health care environment.

Category: F8

Gender: Both Males and Females

Community Need: High School Graduation

Objective: Increase health career awareness by educating middle and high school students about health professions and careers.

Persons: 25

Expenses: 965

Revenues: 0

Benefit: 965

Putnam County Career Fair, Health Services Career Conference, and Portfolio Expositions

Description: Area high school students and adults are provided information on the educational requirements for various health care careers and the current available positions at CAMC Teays Valley Hospital. Hospital staff participate in the review of the students' school portfolio and resumes, and conduct mock interviews with each student.

Category: F8

Gender: Both Males and Females

Community Need: High School Graduation

Objective: Promote careers in health care and insure an effective workforce is in place to meet the needs of the community.

Persons: 745

Expenses: 1,375

Revenues: 0

Benefit: 1,375

	Expenses	Revenues	Benefit	Persons
*** Workforce Development	2,340	0	2,340	770

	Expenses	Revenues	Benefit	Persons
**** Community Building Activities	9,542	0	9,542	770

**Community Benefit Operations (G)
Dedicated Staff (G1)**

Community Benefit Operations

Description: Facility staff dedicated to Community Benefit Reporting.

Category: G1

Gender: Both Males and Females

Objective: To compile and report the organization's community benefit by surveying the individual departments, administrators, and other staff at our hospital.

Persons: Unknown

Expenses: 1,400

Revenues: 0

Benefit: 1,400

	Expenses	Revenues	Benefit	Persons
*** Dedicated Staff	1,400	0	1,400	0

	Expenses	Revenues	Benefit	Persons
**** Community Benefit Operations	1,400	0	1,400	0

Totals:

Number of Programs:	18
Persons:	14,496
Expenses:	\$215,458
Revenues:	0
Benefit:	\$215,458

