Most students preparing for college or the workforce only think of doctors and nurses when thinking about hospital career opportunities. But there are many career choices in health care, including a variety of clinical settings as well as clerical, professional, technical and support departments.

CAMC highlighted those trending jobs during its inaugural Health Care Career Showcase at the Civic Center April 9.

Several West Virginia schools offering the academic programs needed for many health care jobs displayed information.

Students were guided through the showcase by a "road map." This book explained everything needed to work in a particular field including education, minimum requirements, licensure and certification, and what schools offer the classes and programs needed for each job.

"This was a win, win, win for students, schools and hospitals," said Anita Ferguson, CAMC workforce development and planning manager. "Students received valuable information about careers and education. CAMC connected and exposed area students with some of the most in-demand positions in health care today. Schools assisted students and helped them find appropriate programs that match their career interest."

CAMC received its Malcolm Baldrige National Quality Award at a ceremony April 3 in Baltimore. More than 100 employees, physicians and CAMC board members attended the ceremony. CAMC was one of only four recipients, the only health care winner, and the first and only organization in West Virginia to ever receive the honor.
VitalSigns

Cerner update: Top things to know this month
Check the Cerner Revolution site on CAMNet for full updates

Testing...Testing: We are in a “testing season” – testing started at the end of March and will continue in some form through the live date. This testing process is much broader and more expansive than we’ve done in the past.

Workforce: Solution teams are busy finalizing more than 600 workflows to represent our key processes.

Technology improvements: Work is underway for improvements in our infrastructure for paging, cellular coverage and the wireless network.

Training preparation: Change Champions will be working to complete a technology assessment for the nurses, if they haven’t already done so. You can also prepare by checking the course catalog and completing any associated web-based training modules.

Time is running out to submit graduate pictures: Deadline: April 22

Employees can test or email pictures of daughters/sons who are graduating from high school, college or another continuing education program to dale.witte@camc.org, or text to (304) 388-7977.

The graduate will be published in the May issue of Vital Signs. Include the name of the graduate, school, employer’s name/relationship, department and phone number.

New myHealth Website

Would you like to learn more about the myHealth wellness program but are not sure where to go? It is now available in one convenient location.

The myHealth page on CAMNet contains the latest programs, videos, fitness class schedules and more. There is also a link to the incentive program through Highmark BCBS.

This page, along with the CAMNet calendar, will be the most reliable, up-to-date location for all things wellness. To find the page, visit CAMNet, click “myHealth,” and in the drop-down menu, click “myHealth.”

SAVE THE DATE - MAY 5, 2016
CAMC’s Mini-Medical School for the Public: Paving the Future of Cancer Care

Welcome new physicians

Anas Diab, MD, joins the department of medicine specializing in nephrology. He received his medical degree from the University of Damascus, Syria.

Douglas S. Duckerly, DPM, joins the department of orthopedics and rehabilitation specializing in podiatry. Duckerly received his Doctor of Podiatric Medicine from Kent State University College of Podiatric Medicine.

Hannah T. Siddiqui, MD, joins the department of obstetrics and gynecology. Siddiqui received her medical degree at Alhambra Medical College. She completed an OR/CRN in Obstetrics at Rutgers-Robert Wood Johnson Medical School.

WomenHeart Champions

Calling all women living with heart disease! Every year, WomenHeart: The National Coalition for Women with Heart Disease selects up to two female heart disease survivors from CAMC to attend the Science and Leadership Symposium at the Mayo Clinic in Rochester, MN.

This prestigious four-day conference brings together dedicated female heart disease survivors to team up with WomenHeart Champions to volunteer community educators, national spokespersons and advocates for women living with heart disease.

They speak to various audiences regarding the prevalence of heart disease in women and how it is often underdiagnosed and mistreated.

If you or someone you know is interested in applying to be a WomenHeart Champion, contact Kelly Jackson at Kelly.jackson@camc.org.

Applications are due by May 1.

Heart & Soul

The person who nominated Paula Stoner and Sarah Glades for nurses in the medical ICU at General Hospital, was impressed with their end-of-life care for a patient and her family.

Within two weeks of giving birth, a young mother was admitted to the hospital following a drug overdose.

It was discovered that she was brain dead. After careful consultation, the family decided to donate her organs. All eight vital organs had been matched with a recipient.

The family said goodbye to the patient in the ICU and placed a single white rose on her bed. It had been given to her by her two best friends.

The organ procurement took place in the early morning hours of Valentine’s Day, which is also National Donor Day.

Family members who submitted this nomination were appreciative that, below the procedure, the anesthesia and surgical teams prayed over the patient and told her family how much they loved her.

When the surgery was complete, the white rose was placed back on the patient’s chest.

The person who nominated this group said “their kindness and compassion will never be forgotten by my family.”

Own a piece of the path

The CAMC Cancer Center celebrates its anniversary in May. Later this year, a walking path will be built directly behind the building, and you can help build the path.

A donation of $200 will secure your personalized paver, but quantities are limited.

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Digital Heart: Heart Failure

VitalSigns 2

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CAMC celebrates its workforce

Davant works now as an aide in preadmission testing at CAMC, General Hospital.

She has worked as a nurse during her entire career at CAMC, working in the emergency room, trauma center, medical affairs and patient care at the center General Hospital.

Davant has advice for new employees.

“Come to work, be on time and be kind to the patients and your fellow employees. People keep asking Carrell Mitchell when she is going to retire. She does not want to. ‘I’ve never wanted to leave CAMC,’ Mitchell said.

Mitchell has seen many hats since she started working at CAMC in June 1966. As a nurse she’s worked in the post op unit, was a nurse manager in the emergency room, and currently is the cardiovascular finance lab.

Mitchell said she always tried to treat people as individuals, to roll up her sleeves and work with them. When she worked as a manager she didn’t ask employees to do something she wouldn’t do herself.

She even worked as a nursing assistant and another role on Wednesdays by her bosses and supported them. She tried to help them advance in their careers and encouraged them to challenge themselves.

Her advice for nurses just starting their careers is to be ready for change.

“It will happen,” Mitchell said. “Change improves things. Hang in there. You might not see the light at the end of the tunnel, but have faith that things will work out.”

At 18, Mary Harmon started working at the Owens-Illinois bottle plant. When it closed, she started working as an aide in the kitchen at Charleston Memorial Hospital.

She’s been there working ever since.

“We made the ice cream and shebet when she came in. It was homemade for the patients,” Harmon said of those early years.

After four years as an aide, she became a supervisor. Harmon has always worked in dietary at CAMC Memorial Hospital.

Now her job includes paperwork and reports, but the part she really enjoys is serving patients.

“I love it,” Harmon said. “There couldn’t be anything better to do. I don’t care how hard we are. Just pick them up and serve them. They look so good before I leave their room.”

Harmon says everybody at the hospital is nice to her and that’s why she comes to work every day.

“I’m going to stay as long as I live.”

The person who nominated Danielle Martin and Jonathan Gladys for nurses in the medical ICU at General Hospital, was impressed with their end-of-life care for a patient and her family.

Within two weeks of giving birth, a young mother was admitted to the unit.

The mother had suffered a traumatic brain injury. The patient’s family decided to make her comfortable and remove her from life support.

Before the woman passed, Martin and Gladys brought in toys to make molds of the mother’s hands and head and cut a lock of her hair to give to her children.

Congratulations to the nurses nominated:

Dr. Zach Aikens
Dr. Ramin Aghi
Dr. Sushma Ram
Dr. Abhaeshwar Bhat
David Bonner
Kate Burgos
Michelle Gorden
Karen Hurtz
Dr. Akineh Amini
Dr. Aylidah Shab
Kim Sprott
Cassidy Stanley
Dr. Ryan Witsell
Brandi Wright
Rosalind Youngblood

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Ashley Showen
Cynthia Dempsy Ashby
Danielle Martin
Jonathan Gladys

Writers:
Do you know RUSO?
Accounting will be conducting an open lab for managers Tuesday, April 26, from 8 to 10 a.m., in the 1 West training lab at CAMC General Hospital.

The open lab time is for managers or others to find out more about financial issues of interest, including reading and understanding your department’s statement of operations and issues regarding accounts payable. There will not be a set agenda for this open lab time.

Interested in becoming a nurse?
If you or someone you know wants to become a nurse but is worried about the time and resources required, CAMC’s Nurse Education Assistance Program can help.

The program will help cover your educational costs in exchange for a work commitment to the hospital. You’ll finish the program ready to start your career in the exciting, rewarding health care field. Employees also may be eligible for an adjusted work schedule while in school.

Online applications accepted through May 15. For more information, or to apply online, go to camc.org/NursingEd.