Employee Review Page 1 of 4:

Electronic Signature Notification

You are being asked to complete and sign the Form I-9 in connection with your current employment with Demo Account ("Company").

For your ease and convenience and to expedite the Form I-9 process, we have made our application available for completion online. Accordingly, you will be asked to confirm your ability to sign and submit the Form I-9 and other necessary information pertaining to your Form I-9 electronically.

Please note that i-9compliance.com requires employees wishing to submit their Form I-9 electronically to include an identification number such as a Social Security Number. This information will be sent over a secure website and will be encrypted.

You will be asked to fully complete each step of the process to the best of your knowledge. Failure to complete all parts of the Form I-9 process will results in delay in processing and/or rejection of the Form I-9.

If you are unwilling or unable to complete this process electronically and/or need an accommodation with any of these steps, please contact Demo Account.

Cancel

Continue

The next screen contains the consents to electronic signature.

Employee Review Page 2 of 4:

CONSENT TO ELECTRONIC SIGNATURE

You have been authorized to complete online documents in connection with your employment. During this process, you will be asked to "sign" one or more of the online documents with an electronic signature. Please read the following carefully regarding the electronic signature process.

To sign a document electronically, fill out your name and Identification Number (which can be your SSN, I-94 or Alien Number) and click both the "I Accept" button and the "Submit" button appearing at the bottom of the document. NOTE: Your electronic signature will not be applied to the document until you correctly complete all of these steps.

If you do not agree to sign the document electronically, click the "I do not agree" button.

When you have completed a document that requires your electronic signature, you may use your browser to view or print the document before you sign it and/or after you sign it. Once all of the documents have been completed and signed, you may also view or print the complete, signed documents by clicking the "Print" button that appears on your screen.

"Highlight here" for the hardware/software requirements needed to access and retain the electronic records related to your application, including the documents you are asked to sign.

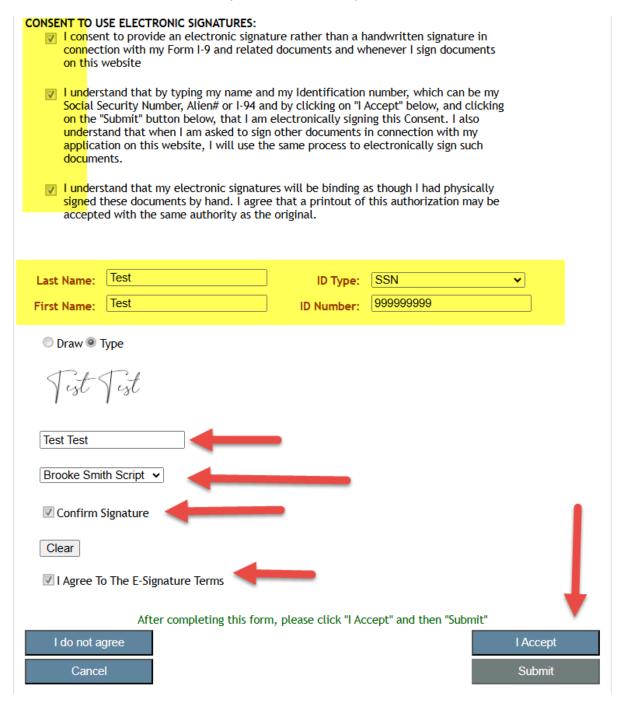
Once the signature process is completed, your electronic signature will be binding as if you had physically signed the document by hand.

If you believe you are unable to provide your signature in an electronic format, contact Demo Account directly to complete in a paper or non-electronic format. Please note delays are possible if the process is completed in a paper/non-electronic format.

If at any point you would like to withdraw your consent for your electronic signature, or if you need to update information needed to contact you electronically, please contact Pre-Employ.com at 1-800-300-1821. Any withdrawal of consent will be effective as of the date it is received.

Check the boxes, enter the PII required, enter the employee's name for the signature, and choose a font from the dropdown. Once completed, confirm the signature (checkbox) and

agree to the terms (checkbox). Now hit the blue "I Accept" button. You will not be able to submit the form until all these steps have been completed.



Once this has been completed, the "Submit" button will be blue. Click it to move to the next screen.

